

**Cross County Quorum Court**

**Ordinance No. 2023-\_\_\_\_\_  
Appropriation Amendment**

**Sponsor: Budget Committee / Lynn Blake**

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Be it enacted by the Quorum Court of the County of Cross, State of Arkansas, an ordinance to be entitled:

**An ordinance to amend Ordinance 23-1 and Ordinance 20-19 to remove two (2) grader operator positions from the County Road Department, and raise the current salaries and starting salaries for the remaining positions for the Road Department for 2023 and future years**

Whereas, Ordinance 20-19 provides that the County Road Department is allotted twenty (20) positions; and

Whereas, Ordinance 23-1 provides an appropriation for calendar year 2023 for each of these positions allowed by Ordinance 20-19; and

Whereas, the Quorum Court desires to reduce the positions in the County Road Department to the number of positions that the office has been operating with for the past year in order to reduce the costs to the taxpayers and the County and to allow the other employees to receive a raise from their current salary with no additional cost to the taxpayers,

THEREFORE, the quorum court determines as follows:

Section 1: Ordinance 20-19 shall be amended to provide that the County Road Department shall be allowed the following employees:

Position	Number Available
Road Department Supervisor	One (1)
Assistant Road Department Supervisor	One (1)
Road Department Secretary	One (1)
Equipment Operator	Five (5)
Road Grader Operator	Four (4)
Truck Driver Class A	One (1)
Truck Driver Class B	Four (4)
General Laborer	One (1)

The remainder of Ordinance 20-19 shall be unaffected by the changes made by this ordinance or as otherwise changed by other county ordinances adopted by this body.

Section 2: Ordinance 23-1 shall be amended to provide that beginning on April 1, 2023, the appropriation for any outlay for personal services for salaries, wages and related employee benefits for the Road Department shall not provide for any employee other than those allowed by this ordinance, and the rate of pay for each position shall increase to the following amounts set out beside each along with the new starting salary, for any new employee who fills this position after this new pay schedule takes effect, also set beside each as follows:

Position	New Salary (Beg. 3/1/2023)	Starting Salary
Road Department Supervisor	\$42,500.00	\$40,000.00
Assistant Road Department Supervisor	\$40,000.00	\$37,500.00
Road Department Secretary	\$28,000.00	\$27,000.00
Equipment Operator	\$37,000.00	\$35,000.00
Road Grader Operator	\$35,000.00	\$34,000.00
Truck Driver Class A	\$36,000.00	\$35,000.00
Truck Driver Class B	\$35,000.00	\$34,000.00
General Laborer	\$33,500.00	\$32,000.00

The associated fringe benefits and payroll taxes paid shall be paid based on the new higher salaries listed in this ordinance.

Section 3: The Court is of the opinion that this appropriation is fair and reasonable.

Now, therefore, be it ordained by the Quorum Court of Cross County, Arkansas.

Passed and approved this \_\_\_\_\_ day of March, 2023.

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Lynn Blake, County Judge

Attest:

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Mary Beth Sanders, County Clerk